



North Island Community Services (NICSS) Job Posting

- POSITION:** Community Support Worker, Community Links Program
Casual PT/On-Call (2 positions)
- LOCATION:** Port Hardy/Port McNeill and surrounding communities
- HOURS:** Monday- Friday (between 9am-5pm, occasional weekends/evenings)
- WAGE:** \$21.00-23.00/hr.(provincial funding changes will increase wages in 2023)
- Closing Date:** Open Until Filled

North Island Community Services is a not-for-profit society that has successfully been providing community- based services to the residents of the Mount Waddington region for 40 years. We are a CARF-accredited agency that adheres to the highest of industry standards.

Summary:

NICSS is looking for 2 enthusiastic and caring individuals to provide casual part-time/on-call services in our Community Links Program. These are person-centered programs, supporting and working alongside adults with diverse abilities. Our Community Links team works together to create fun and dynamic programming and services, rooted in a strengths-based approach. We offer Supported Independent Living (SIL Outreach), a Community Inclusion Day Program, and Customized Employment. We are looking for people who believe in the abilities of others and who are committed to supporting individuals to establish and reach their goals, while feeling like a part of the community where they live.

Our Casual PT/On-Call positions provide backfill coverage for staff absences (due to vacation, sick, medical leave, etc.) and have often evolved into permanent positions, but can remain casual if that is your preference. If you have a positive attitude, consider yourself to be a team-player and have the ability to work between our programs, we would love to hear from you!

The Ideal Candidate will:

Excel at developing trust-based and supportive relationships with team members, program participants, caregivers/family and community partners

Have post-secondary education/experience in Community Support; Youth Care; Health Care Aide; Resident Care/Home Support; Mental Health; or related education/experience supporting people with developmental disabilities

Be experienced in Person-Centered Planning and/or strengths-based planning, or a willingness to learn

Demonstrate flexibility with a willingness to adapt and change as individual and programming needs may evolve. This position requires one to one support, as well as group setting support

Prove to be an effective communicator (oral, written and listening) with a strong awareness of cross-cultural practices, traditions and values

A willingness to continue learning and growing alongside the people that we serve

Have strong advocacy skills, patience, emotional maturity, and compassion

Essential Qualifications:

Valid Driver's License, clean abstract and reliable vehicle

Approved Ministry of Justice Criminal Records Check

Level 1 first aid w/CPR (or willing to obtain prior to start date)

Food Safe Certification (or willingness to obtain)

For more information contact Rachel Melville, Community Links Program Coordinator (250) 230-2543 or email comlinks@nicommunityservices.ca

Interested applicants can send resume and cover letters via email to recpetion@nicommunityservices.ca

Only shortlisted candidates will be contacted

